

## **ICJ Kenya Legal Internship Programme**

ICJ Kenya welcomes Internship Applications for an initial minimum period of three months. The recruitment of the interns will be done bi-annually. For placements in **January**, applications should be received not later than **30<sup>th</sup> November** and not later than **30<sup>th</sup> April** for **June** placements.

The aim of ICJ Kenya Internship Programme is to;

- (i) Mentor and incubate law graduates through exposing them to the Vision and Mission of ICJ Kenya;
- (ii) Foster human rights champions with a passion for public and community service by integrating them in implementation of ICJ Kenya's interventions.

The selected Interns will be exposed to project management, programmatic design and implementation research and administrative activities at ICJ Kenya.

### **(i) Criteria for Selection**

- (a) The Minimum qualifications for the position will be:
  - (i) A first degree in law.
  - (ii) Successful completion of Advocates Training Programme at the Kenya School of Law.
- (b) **The minimum skills required for the Position will be:**
  - (i) Exception Legal Research and Writing.
  - (ii) Communication and Presentation.
  - (iii) Knowledge and interest of ICJ Kenya's work.
  - (iv) Demonstrated passion for human rights and community service.

### **(ii) Internship Period**

The internship will be for an initial three months period and with a possibility of renewal for a further three months depending on performance.

### **(iii) Application Process**

Qualified graduates are encouraged to send in their Applications and attach a copy of their CV to HR at [recruitment@icj-kenya.org](mailto:recruitment@icj-kenya.org)

Due to the limited space and the number of Applications received, only shortlisted candidates will be contacted.